

Sécheron Hasler GROUP

Sustainability initiative.

SECHERON HASLER GROUP ENVIRONMENTAL POLICY

Introduction

The Sécheron Hasler Group's environmental policy document serves as a comprehensive guide outlining the company's commitments on critical operational aspects such as its vision, mission, core values and code of conduct. It applies in every location where Sécheron and Hasler Rail operate.

As of December 18, 2024, the core values emphasize harnessing technology for **safe, emission-free mobility** and **renewable energy**.

Simultaneously, the mission focuses on delivering exceptional solutions for sustainable rail transportation and green power. The company presents its commitment to excellence and environmental protection.

Sécheron Hasler Group's environmental policy reinforces our commitment to uphold these principles, ensuring that every employee aligns with the values that support our mission and vision.

Vision, Mission & Values

The **vision** of the Sécheron Hasler Group is to leverage the power of technology to create a future characterized by **safe, emission-free mobility** and **renewable energy**. By integrating advanced technologies into our processes, we aim to revolutionize transportation systems, making them environmentally friendly and efficient.

Our **mission** is deeply rooted in providing exceptional solutions that advance **rail transportation, e-mobility**, and **green power**. We are committed to leveraging cutting-edge technologies in power protection, energy management and data management, enabling us to address the evolving demands of our customers while promoting sustainable practices.

To achieve our vision and mission, we are committed to core values that define our corporate culture and relationships with stakeholders:

- **Customer Centricity:** We place our customers' interests at the forefront, ensuring we understand their needs and turn challenges into opportunities through tailored solutions.
- **Determination:** Our team relentlessly pushes boundaries, taking the initiative to exceed targets while making decisions based on data and facts for impactful results.
- **Enthusiasm:** We are passionate about innovation and actively promote our shared vision. Celebrating our achievements is essential to fostering a motivated and engaged workforce.
- **Esteem:** Valuing diversity and empowering our employees is key. We promote active listening and collaboration to ensure all voices are heard and respected.

These principles guide us in our relentless pursuit of excellence and in creating a positive impact in the railway industry and beyond.

The **Code of Conduct** at Sécheron Hasler Group establishes essential principles that govern all employee actions and interactions.

We understand the importance of reducing the environmental impact of our operations and are committed to making sustainable choices at every level, from energy sourcing to manufacturing and recycling.

In accordance with our commitment to **environmental protection**, we engage in responsible practices that minimize our impact on the planet. Employees are encouraged to actively consider sustainability in their decision-making processes.

Sustainability Commitment

Sécheron Hasler Group is dedicated to integrating sustainability into its operations, firmly committing to environmental stewardship, resource conservation and health and safety. Our **environmental policy** reflects our awareness of the pressing global challenges such as climate change and resource depletion.

ISO-14001 Certification Status

As a Group certified under ISO-14001, we are fully committed to protecting the environment, preventing pollution, complying with applicable legal and regulatory requirements and continually improving our environmental performance across all operations and business activities.

In recognition of the growing environmental challenges facing our planet, particularly those related to climate change, Sécheron Hasler Group integrates climate considerations into its strategic planning and decision-making. We actively contribute to climate action by:

- Reducing greenhouse gas emissions.
- Improving energy efficiency across our operations.
- Promoting the use of renewable and low-carbon energy sources.

We are also committed to developing products and systems that are environmentally responsible. Through the implementation of eco-design principles, we aim to:

- Integrate life cycle thinking into our innovation and product development.
- Reduce the environmental impact at every stage of our products' life cycle, from raw material sourcing to end-of-life disposal.
- Encourage innovation that supports sustainability and circular economy models.

Supporting Sustainable Development Goals (SDGs)

Sécheron Hasler Group proactively contributes to the **United Nations Sustainable Development Goals**, particularly:

- **SDG 9:** Industry, Innovation, and Infrastructure
- **SDG 11:** Sustainable Cities and Communities
- **SDG 13:** Climate Action



These initiatives are integral to our strategic planning, driving us toward a sustainable future while supporting global efforts for improvement.

Environmental Policy Objectives

Sécheron Hasler Group has established clear environmental policy objectives to enhance sustainability throughout its operations.

- **Commitment:** Striving for net zero greenhouse gas emissions across the entire value chain by **2050**. A detailed strategy will be defined, focusing on decarbonizing operations and engaging suppliers to reduce emissions.

Monitoring Progress

To ensure continual improvement in environmental performance, Sécheron Hasler Group will implement strategic monitoring systems and regularly review these objectives, adapting to changing environmental standards and expectations.

This Environmental Policy has been communicated to all employees and made available to all stakeholders. It will be reviewed annually and updated to ensure its continued relevance and effectiveness considering evolving environmental conditions and expectations.

Martin BALTERS
CEO of Sécheron Hasler Group